

## ELECTRONIC DEPOSITS

Employers with Form 941 liability of \$2,500 or less per quarter, or Form 940 liability of \$500 or less, may continue to pay tax due with the return. All other employers are **required** to make electronic deposits using the Electronic Federal Tax Payment System (EFTPS). Internet and telephone options are available.

When making deposits using EFTPS, the transaction must be submitted no later than 8:00pm the business day **before** the due date. Saturday, Sunday and federal holidays are not business days.

To enroll in EFTPS, or for more information, go to [www.eftps.com](http://www.eftps.com) or call 800-555-4477.

If you are required to use EFTPS and fail to do so, you may be subject to a 10% penalty. If you are not required to use EFTPS, you may participate voluntarily.

EFTPS changes only the way an employer remits federal tax deposits. Employers must still file Form 941 at the end of each quarter and Forms 940, 943 and 944 returns annually.



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REV 12/2023

## FEDERAL PAYROLL TAX DEPOSIT RULES

An employer must deposit Form 941 taxes under either a monthly or semi-weekly schedule. Deposit frequency for 2024 will be based on the accumulated Form 941 tax liability for the period July 1, 2022 to June 30, 2023. If you reported \$50,000 or less of taxes for the lookback period, you are a monthly schedule depositor; if you reported more than \$50,000 you are a semi-weekly schedule depositor. The IRS will notify employers in December 2023 whether they are a monthly or semi-weekly depositor for 2024.

**Monthly Schedule Depositor:** Deposit each month's taxes by the 15th of the following month. If the 15th is a non-banking day, the deposit is due on the next banking day after the 15th. Non-banking days include Saturdays, Sundays, and government approved holidays.

**Semi-weekly Schedule Depositor:** Deposits are due on Wednesdays and/or Fridays. For paydays falling on Wednesday, Thursday, or Friday, the deposit day will be the following Wednesday. For all other paydays, the deposit is due by the Friday following payday.

**\$100,000 Next-Day Deposit Rule:** If the total accumulated tax reaches \$100,000 or more on any day during a deposit period, it must be deposited by the next banking day, whether an employer is a monthly or semi-weekly schedule depositor. A monthly schedule depositor that becomes subject to the next-day rule loses their monthly deposit status and becomes a semi-weekly schedule depositor for the remainder of the calendar year and for the following calendar year.

**Payment with Return:** If the total amount of accumulated employment taxes for the quarter is less than \$2,500, you may remit with the quarterly Form 941. However, if you are unsure that you will accumulate less than \$2,500, deposit under the monthly rules.

**Agricultural Employers:** The deposit frequency for Form 943 filers for 2024 is based on the accumulated taxes reported in 2022.

# 2024 GENERAL PAYROLL INFORMATION



CREATING PARTNERSHIPS WITH VISION

# GENERAL PAYROLL INFORMATION

	<u>2024</u>	<u>2023</u>
<b>Wages Subject to Social Security/Medicare Taxes</b>		
Social Security Portion	\$168,600	\$160,200
Medicare Portion	All Wages	All Wages
<b>Employee Social Security Tax</b>	6.20%	6.20%
<b>Employee Medicare Tax</b>		
Standard	1.45%	1.45%
Additional Tax on Wages Above \$200,000	0.90%	0.90%
<b>Employer Social Security/Medicare Tax</b>		
Social Security	6.20%	6.20%
Medicare	1.45%	1.45%
<b>Special Federal Income Tax Withholding Rates</b>		
Backup	24%	24%
Supplemental	22%	22%
<b>Wages Subject to Unemployment Tax</b>		
PA Employer	\$10,000	\$10,000
PA Employee	Unlimited	Unlimited
Federal Employer	\$7,000	\$7,000
<b>Unemployment Tax Rates</b>		
PA Employee Withholding	0.07%	0.07%
PA Employer Rate	AS ASSIGNED	
Federal Employer Rate	0.60%	0.60%
<b>PA Withholding Tax Rate</b>	3.07%	3.07%

## Local Withholding Tax Rates

To determine rates, go to:

<http://munstats.pa.gov/Public/FindLocalTax.aspx>

## Retirement Plan Deferral Limits

	<u>2024</u>	<u>2023</u>
401(k)/403(b)/457 Plans		
Under Age 50	\$23,000	\$22,500
Age 50 and Older	\$30,500	\$30,000
SIMPLE Plan		
Under Age 50	\$16,000	\$15,500
Age 50 and Older	\$19,500	\$19,000

## HSA Contribution Limits

	<u>2024</u>	<u>2023</u>
Individual	\$4,150	\$3,850
Family	\$8,300	\$7,750
Age 55 & Older Catch-up	\$1,000	\$1,000

## Maximum Retiree Can Earn Without a Reduction in Social Security Benefits

	<u>2024</u>	<u>2023</u>
At Less Than Normal Retirement Age (NRA)		
	\$22,320	\$21,240
At FRA		
	Unlimited	Unlimited
In year FRA is reached		
	\$59,520	\$56,250

For definition of "Normal Retirement Age" go to:

[www.ssa.gov/planners/retire/ageincrease.html](http://www.ssa.gov/planners/retire/ageincrease.html)

## Federal Per Diem Rates CONUS

Meals & Incidental Expenses (M&IE)-effective

	<u>2024</u>	<u>2023</u>
Standard	\$59.00	\$59.00
Transportation Industry	\$69.00	\$69.00

## Federal Mileage Rates

	<u>2024</u>	<u>2023</u>
Business	\$0.67	\$0.655
Medical	\$0.22	\$0.220
Charitable	\$0.14	\$0.140

## PA Minimum Wage

	<u>2024</u>	<u>2023</u>
	\$7.25	\$7.25

## PENNSYLVANIA NEW HIRE REPORTING

New hires must be reported to the State within 20 days of the date of hire.

### ONLINE

[www.pacareerlink.pa.gov/jponline/Common/Landingpage/ReportNewHires](http://www.pacareerlink.pa.gov/jponline/Common/Landingpage/ReportNewHires)

For more information call:

1-888-724-4737

For additional information, please contact our Payroll Professionals:

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